

ADA Notice

Americans with Disabilities Act

City of Decherd does not discriminate on the basis of disability in its services, programs, or activities.

Employment: City of Decherd does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: City of Decherd will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: City of Decherd will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in City of Decherd offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact Dennis Doney, 931-967-5181 as soon as possible, preferably 14 days before the activity or event.

Complaints: Send complaints to Dennis Doney 931-967-5181.

Americans with Disabilities Act

The City of Decherd does not discriminate on the basis of disability in its programs, services, activities and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or reasonable modification to programs, services or activities contact the ADA Coordinator as soon as possible, preferably 14 days before the activity or event.

A grievance procedure is available to resolve complaints.

Upon request, this notice is available in alternative formats such as large print or Braille.

Dennis Doney, 931-967-5181

Grievance Procedures

Americans with Disabilities Act Grievance Procedure

This grievance procedure is established to meet the requirements of the ADA. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Decherd.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number, email address of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted as soon as possible, preferably within 60 calendar days of the alleged violation to:

Dennis Doney, 931-967-5181.

Within 15 calendar days after receipt of the complaint, Dennis Doney, 931-967-5181 will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, Dennis Doney will respond in writing, and where appropriate, in format that is accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Decherd and offer options for substantive resolution of the complaint.

If the response by Dennis Doney does not satisfactorily resolve the issue, the complainant may appeal the decision within 15 calendar days after receipt of the response to the Mayor Robin Smith or designee.

Within 15 calendar days after receipt of the appeal, the Mayor Robin Smith or designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Mayor Robin Smith or designee will respond in writing, and, where appropriate, in a format that is accessible to the complainant, with a final resolution of the complaint.

Americans with Disabilities Act Grievance Procedure

Complaints concerning discrimination on the basis of disability by the City of Decherd may be sent to Dennis Doney, 931-967-5181. Dennis Doney will contact the complainant within 15 calendar days after receipt of the complaint to discuss the complaint and will respond in writing within 15 days of the discussion.

Other languages:
Español

Americans with Disabilities Act Discrimination Complaints

Please complete this form. Fields marked with an asterisk (*) are required. If you wish to send attachments, you may do so after submitting this form. You will receive a response email after you have submitted this form that will contain a complaint reference number and instructions on how you may send attachments.

Person filling out this form

First Name * Middle Last Name * Suffix

Address *

City * State * ZIP *

Telephone * (preferred) Email *

Person(s) Discriminated Against (if other than the complainant)

Discriminatory incident

Government, organization, institution or business which you believe has discriminated

Name *

Address

City * State * ZIP

Telephone Number

When did the discrimination occur?

Date

Primary type of disability *

Issue *

employment

Describe the acts of discrimination *

4000 characters remaining.

Have efforts been made to resolve this complaint through the internal grievance procedure of the government, organization, institution or business? *

Yes No

Has the complaint been filed with another bureau of the Department of Justice or any other Federal, State, or local civil rights agency or court? *

Yes No

Agency or Court

Submit

OMB No. 1190-0009. OMB Control No. 1190-0009. Form Expiration Date: September 30, 2021

Privacy Act Statement



MAILED
12/31/2019



ADA Self-Evaluation and Transition Plan Status
If your ADA Transition Plan is not completed

This is to certify our agency has been working on to develop ADA Self-Evaluation and Transition Plan (TA) to ensure agency' commitment toward compliance of Title II of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. The current status of the document is,

Status of ADA Self-Evaluation

Not Started

In-Progress

Projected Completion Date of TA: physical year 2020-2021

Status of ADA Transition Plan (Inventory, timeline)

Not Started

In-Progress

Projected Completion Date of TA: physical year 2020-2021

Official in charge of developing Transition Plan

Dennis Doney Codes Director
Name Title

931-967-5181 fireinspector@decherd.net
Phone Number E-mail Address

Name of ADA Coordinator

Dennis Doney Codes Director
Name Title

931-967-5181 fireinspector@decherd.net
Phone Number E-mail Address

ADA Grievance Procedure

The ADA Grievance Procedure is published at (web address, public notices, etc.)

1301 W. MAIN STREET Decherd, TN. 37324

Send this form with supporting documentation of a draft digital copy of your agency's ADA Transition Plan (if available) to

TDOT, Long Range Planning Division, Office of Community Transportation
James K. Polk Building, Suite 900, 505 Deaderick Street, Nashville TN 37243

Tennessee Department of Transportation, Roadway Design Division, ADA Office 615-741-4984

**ADA Transition Plan
City of Decherd**

<u>Location</u>	<u>Deficiency</u>	<u>Correction</u>	<u>Criteria</u> which contains public use and cost	<u>Finalized Actions</u>	<u>Date to be corrected</u>
Fire Hall 1					
101 S. Bratton St.		build a small ramp for easy transition			
Front Door	2 1/2" rise from sidewalk	lower threshold	\$50.00		
Side Exit	has a large threshold 1"	build ramp	\$20.00		
Side Exit	has an 8" rise to door way		\$100.00		
Interior entrance from bay	Doorway has less than 32" clear space opening	enlarge doorways with 36" doors			
Rest room	doors has less than 32" clear space opening	enlarge doorways with 36" doors			
Rest room	there are no handrails around toilet	install rails that are of proper size and height			
Rest room	vanity has no access for wheel chair to fit under	remove vanity and install pedestal sink			
Parking lot	no designated parking for van accessible	Install proper signage and painting for parking			
Parking lot	There is a 14" difference in parking and the sidewalk	Install ramp from parking lot to sidewalk			
Parking lot	there is not handrails or curbs at the different elevations	install rails or curbs to protect from falling			

ADA Transition Plan City of Decherd		Criteria which contains public use and cost	Finalized Actions	Date to be corrected
<u>Location</u>	<u>Deficiency</u>	<u>Correction</u>		
Hank Weddington Park 100 West Main Street				
The whole park is to be	redeveloped within the next	2 to 3 years.		
Veterans memorial	gravel path not acceptable for wheelchairs	concrete or pave pathway to standard width		
"	no ramp to gazebo 2" to 3" rise	form concrete or pavement to elevation		
Historical Area	no acceptable walkway- grass	form concrete or paved path		
Outdoor Picnic Area	tables not to height for wheelchair acceptability	lower tables to meet requirements		
"	no pathway to area	form concrete or paved walkway		
"	not accessible for wheelchairs- border is too high to cross	have walkway meet height		
"	ground covering difficult to access	pave or concrete area		
Rest Rooms	no pull bars installed	install pull bars	\$30.00	
"	no path way to entrance - grass covered	form concrete or paved pathway needs to be installed		

**ADA Transition Plan
City of Decherd**

<u>Location</u>	<u>Deficiency</u>	<u>Correction</u>	<u>Criteria</u> which contains public use and cost	<u>Finalized Actions</u>	<u>Date to be corrected</u>
John L. Sanders Park 107 College St.					
Park to be redeveloped	within next 2 to 4 years.				
Babe Ruth Concessions	area around building has 2" rise between ground and pad.	slope area to form ramp with concrete or pavement			
" Restroom	door size has 31" clear space has no pull bars	install new larger doors install pull bars	\$20.00		
Parking at Babe Ruth	no designated handicapped parking	install parking space with proper signage	\$80.00		
"	no accessible pathway to seating	form concrete or paved walkway to seating area			
Softball Fields	no walkway/ ramp to seating area (grass & gravel)	install concrete or paved walkway/ramp			

		ADA Transition Plan City of Decherd				
<u>Location</u>	<u>Deficiency</u>	<u>Correction</u>	<u>Criteria</u> which contains public use and cost	<u>Finalized Actions</u>	<u>Date to be corrected</u>	
Norris Cope Jr. Annex 317 4th Avenue S.						
Rear Door	2 1/2" lip at doorway	install ramp	\$50.00			
Bathroom	entrance inside doorway is 29" sink not accessible by wheelchairs	move doorway to make straight in entrance install pedestal sink	\$250.00 \$200.00			
"	no handicap grab bars	install grab bars	\$30.00			
"	Toilet 17 1/2" from wall	use offset flange to adjust	\$100.00			
Fire Extinguishers	bottom of extinguisher at 39"	lower extinguisher to 30"				
Front door	2" lip at door seal	install ramp for easy access	\$50.00			